

# PRECISION

## EURO CHEMICALS INC. OFFICIAL NEWS LETTER

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Mandatory Group Photo of ECI employees during sales rally

## 2022 SOLIDARITY BUILDING: BEYOND THE SURVIVAL

BY EMMA RAMOS

The annual Sales Rally and Team Building is usually scheduled for 2 days. Since the pandemic however, it has been a norm to condense the program in 1 day. The schedule for this year was moved a few times until February 24 in which teams had to meet at 6 in the morning to leave for First Pacific Leadership Academy-the earliest manifestation of cooperation! Everyone met at the function hall for

breakfast after happily testing negative; as it was the first out-of-office activity in a long time, everybody was excited that breaking the ice happened naturally.

Coach Bong, a GENOS Certified Emotional Intelligence Practitioner, prepared and facilitated the activities together with his team. His passion and energy spanned across the room which also made the learning experience fun and enjoyable.

The morning was jam-packed with activities: we had Rock, Paper, Scissors that set the ball rolling for cheers, the creative Builder's Puzzle with deputy leaders as communication channels to their teams, the 3-6-9 Game for the mathematically-inclined which tried our focus and reflexes, and last but definitely not the least, the Traffic Jam

which tested how we manage conflicts in times of need, the one that challenged everyone and frustrated a few. These activities made us observe and listen to one another, provide what we can contribute and reflect how else we can be better next time.

After lunch, our motor coordination skills were tested in the African Hopscotch and Wooden Ski Challenge. These specific activities showed us that in order to succeed and hit the target, each person in the team must be coordinated with one another. There were hurdles along the way but because there are people who were willing to give it all, their passionate spirit kept everyone pushing forward as a

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team. It was undeniably fun to watch the teams navigate the challenges and compete with one another. The winning mindset was evident in the competitive air but camaraderie and providing support were not forgotten. It is with our best hopes to take this winning mindset home with us and let this fire ripple all throughout the year.



The key takeaway from Coach Bong's program is understanding the importance of human capital through effective communication and conflict management. This has never been more vital today because together, we will succeed in hitting the target—by being together past the survival, we will succeed in this thriving.



# FIRE SAFETY SEMINAR AND FIRE DRILL AT ECI BLDG.

BY: JOANA CAASI

As part of the company's emergency preparedness measures, ECI recently held its company-wide fire drill last March 25, 2022. The Seminar started at 3:00 pm and was facilitated by SF02 Jesabel T. Corpuz.

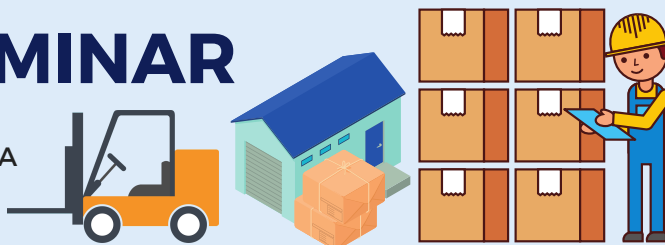
The activity is part of the ECI's emergency management system that emphasizes year-round training, equipping, exercising, evaluating, and taking corrective action to maintain the highest safety standards.

With the assistance of the Bureau of Fire, the drill seeks to inculcate among employees the proper safety protocols during fire incidents and heighten their emergency preparedness to prevent injuries or loss of life.



## GWP SEMINAR

BY GEORGIE BAWIGA



The HR and Amdin Department held a seminar on Good Warehousing Practice last March 22, 2022 hosted by the leading expert in their field, Ms. Analiza P. Aguilar, QMR / IE Head and Ms. Lorelei L. Ragas, Warehouse Receiving and Dispensing Head both from Refinette Cosmetics Manufacturing, Inc.

It was fun and good experience to all attendees, specially for us warehouse personnel to have a refresher training on GWP and GMP conducted by the RCMC QMS TEAM. The training reminded us how important our tasks are as warehouse personnel in ensuring and maintaining the quality and integrity of our materials to have a happy customer. Rest assured that we will all apply what we have learned from the training to raise the bar and the quality of our service for the success of our organization and most specially for our improvement as a person.



# OUR NEWBIES

BY JOANA CAASI



To get to know our newly hired colleagues, we asked them the following questions:

1. How do you find ECI as a company?
2. What do you think are the things that will motivate you to do a job well done?
3. What do you expect in a boss, co-workers, and the company?

Louis Mendiola, BDO - CPC

1. ECI is a family-oriented company. I noticed that all employees are close and willing to help one another.



2. What I am looking for in joining an organization is the good attitude of its management and its people because everything else will follow and better results may be achieved.

3. I expect to learn a lot from my leaders & co-workers and to use it for me to grow with my career.

Dominic Plana, BDO - CPC

1. ECI embodies a family-oriented culture that inspires people to think outside the box.



2. I genuinely find what we're doing here interesting. And I think this is what will inspire me to continue to do a great job—as learning never stops.

3. I expect to get inspired by the people around me and I also expect myself to hopefully inspire them as well as we should all be team players.

Angelica Sermonia, AP&R - Finance

1. ECI Company is a great company which helps me to grow more and enhance more my ability.



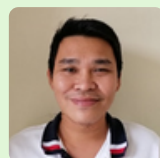
2. The mission of the company, because as JJP said in welcoming the new employees it is not about the experience that you have but the learnings you will earn.

3. To build good social work.

Mark Bartolo, Impex Specialist - SCD

1. Family oriented.

2. The good management of company.



3. They are very professional and well experienced in line of work.

Sherwin Sarenas, MPIC Specialist - SCD

1. I am lucky to be part of a company who value their employees and I respect how this company develops them, and I hope that I will contribute to the success of the company as I grow personally and professionally in the years ahead.

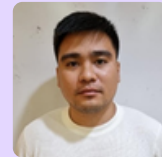


2. Having a positive company culture and opportunities for learning and development in the workplace. I believe these factors will motivate employee to do good in work.

3. I really appreciate manager who are proactive about growth and who can give constructive criticism offered in a friendly manner with good intentions, Co-workers who will help me succeed and meet the company goals and a toxic free environment company.

Dan Alberto, BDO - F&N

1. A family oriented company that has great values. The good points are:



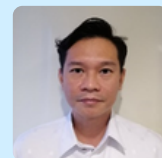
Good culture, excellent sales job support, casual, collaborative, good career growth.

2. Job security, career growth, great culture, working well as part of a team, acknowledging errors and creating a solution to it, fulfillment in doing the job.

3. Professionalism, honesty, innovative, transparency, respectful.

Michael Pabalan, SM - F&N

1. Easy to work with. We are all treated with respect and we support each other in our daily activities.



2. Good compensation and benefits, open for new concepts and ideas.

3. Very supportive leader with good understanding and value people.

At Euro Chemicals, Inc. We strive to conduct our business with a commitment to customer satisfaction by:

- Exceeding customer expectations by providing high-quality and innovative products and excellent services.

- Creating an environment which is conducive to job satisfaction, productivity, and professional growth and development.

- Improving the company's system and processes by recognizing change as an integral component of quality advancement.

# QMS: WHY ARE WE CREATING RETAINED DOCUMENTED INFORMATION (RECORDS)?

BY: KATRINA DE LARA

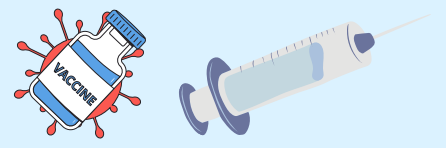
Is created as EVIDENCE that QMS PROCESSES and activities are PROPERLY executed as planned.

HERE ARE 9 MAJOR BENEFITS IN CREATING RETAINED DOCUMENTED INFORMATION:

1. Prevents information leakage through secure access to confidential information
2. Effectively organize, track, and manage file
3. Efficient and compliant management services
4. Provides a system to manage inventory and retention schedules
5. Quickly & cost effectively locate and retrieve critical information
6. Consistent data entry and file retrieval
7. Training and support for proper execution of records management program
8. Increase employee productivity
9. Helps save money



On behalf of QMS TEAM, we will continuously work on managing our records in our work area and making sure we will apply all learnings from our training with QPLUS. I would also like to thank our QMS Ambassador for leading their department in this activity and for the admin team who helps in the renovation of our new archive room. "Together we will ACHIEVE!"



BY: CHRISTOPHER SOBERANO

## ADVISE COLUMN

BY: MELINDA GAMILONG

Kindness in offering help when needed can improve self-esteem. Helping others is an important quality for developing flexibility. A happy work environment can reduce stress and improve your good health and good mindset. When you support each other and work as a team, they are often able to work more productivity.

**KEEP YOURSELF and OTHERS SAFE: DO IT ALL!**

While pandemic remains, there are signs that COVID 19 is on its way to becoming endemic but we're still rallying for our employees to get boosted for added protection. We keep on reminding them to wear mask properly, keep rooms well ventilated and especially proper cleaning of our hands, and avoid going to work if not feeling well. As of March 2022, we have 53 employees who got boosted.

"Already vaccinated? Go get your booster dose immediately"

Stay safe and Healthy.