



# PRECISION

EURO CHEMICALS, INC.  
OFFICIAL NEWSLETTER

## ECI CELEBRATES 30TH YEAR ANNIVERSARY

By: Joshua Jereza

From the first-Monday masses, to the company values we embrace day-to-day, it's no secret that faith is a key part of Eurochem's identity. So last August 1, to kick-off the festivities of Eurochem's 30th founding anniversary, the ECI family went to the Father Monty Events Center and Chapel to celebrate God's goodness and provision to the company through all these years, as we prepare for the next ones.



**Key Person for a Key Role: The Passing of the Key!**  
Mr. Miguel J. Plana seats as our new VP for Value Chain & Innovations

Preparing for the next years, Eurochem would need key people in key roles, and we saw an answered prayer through the special announcement of our President, Ms. Jessica Plana, as she introduced Mr. Miguel Plana as the new Vice President for Value Chain and Innovations, signifying a new chapter for the expansive growth and continuing success of Eurochem.

In a moving, as well as heart-warming speech, Ms. Jessica Plana emphasized the importance of Responsibility and Accountability as non-negotiables to focus on upholding. With full faith and trust in the newly named VP for Value Chain and Innovations, Ms. Jessica Plana left an encouragement for faith, strength, and courage, found in Deuteronomy 31:6-8:

*"Be strong and courageous, for you must go with this people into the land that the Lord swore to their ancestors to give them, and you must divide it among them as their inheritance.*

*The Lord himself goes before you and will be with you; he will never leave you nor forsake you. Do not be afraid; do not be discouraged."*

In a time when our country faces challenges that would make us afraid, discouraged,

CONTENTS:

- 30th Anniversary.....P.1-2
- Tree Planting Activity.....P.3
- Our Newbies.....P.3
- Okada-Medley Dinner..... P.4
- ECI Family Day.... P. 4
- Book Reading Club.....P.5
- QMS: Proper Filling out of forms....P.5
- Advice Column.....P.5
- Covid-19 Task Force.....P.5



The group poses right before the musical fountain show, Okada.



Bowling Competition During our Family Day

Cont. on P.2



Fr. P.1 anxious, lost, or frustrated (much like the trials that Moses and his people faced in the events in Deuteronomy), we need to know that we are not alone. God does not want to leave us nor forsake us, but wants to walk alongside us in a journey through the promised land.



Photo op of the Technical Sales Department at the ECI lobby

In the mass, our priest blessed Mr. Miguel with an encouragement also in Psalm 23, a song that recognizes God as the Great Shepherd, and source of protection, healing, inner-peace, and guidance. In the same way, we are reminded that Jesus worked for the safety, development, and total wellbeing of his disciples. Leadership involves a deep care for the life and victory of the followers.

Mr. Miguel Plana, embracing his new role in developing and growing our team to be our best, left an inspiring and powerful statement on the need for commitment to excellence and integrity, the same values that he has consistently embodied throughout the years.

The priest also reminded us of the message to look back and practice gratitude, since it is so easy to forget the good when surrounded by so much things changing for the worst, and so many bad news. But the good news is that God cannot change. If He is gracious once, He will be gracious again, and again. Our Mission statement ends with: "With God's grace, our unified efforts will enhance the total well-being of humanity". But what does grace even mean? And how does it help us enhance humanity?



The Plana Family during our 30th Year Anniversary Ceremony

A quick dictionary search would show that grace is 'an unmerited divine favor', or better put as an acronym for "God's riches at Christ's expense". We experience provision, forgiveness, and protection, even if we've done things that hurt God, and hurt others. This is an undeserved blessing to be received, a gift paid for by Jesus out of His love for humanity, much like the patient love of a parent for a rebellious child. And this grace instructs us to do the same, to leave behind hurtful ways and embrace what it means to patiently love others, by consistently being excellent, responsible, accountable, caring, and full of integrity, resulting in a chain reaction of positive change.

This same grace has empowered Eurochem to stand for 30 years, and with faith in God and in our leadership, we can together embrace our roles in the call of grace as we journey to the greener pastures of expansion and continued success.



Ms. Trina on action as she calls on the name of the employees receiving a gift



The whole ECI Family inside Cinema 5 during the Family Day

# ECI FAMILY PLANTED ABOUT 600 MALAPAPAYA SAPPLINGS

By: Sherwin Sarenas



This year, as we strive to continue to be #YourKeyPartner in #SustainableSourcing we also take part to be Nature's Key Partner.

We all know that trees have a big impact on our daily life. As we celebrate Euro Chemicals Inc. 30th founding anniversary, ECI partnered with La Mesa Eco Park conducted a Tree Planting with the theme "Plant a tree, let's help our planet breathe."

Cosmetics means a lot to us. It is our bread and butter. The demand for a beauty product that has natural ingredients has led to more significant deforestation. Of course, we know that deforestation is harmful to biodiversity conservation and could cause flooding, especially in rural areas.

ECIANS, together with their family planted at least 600 malapapaya saplings last August 13, 2022 at La Mesa Eco Park to show their support in helping our environment.

Malapapaya trees branch out to resist strong winds and heavy rains. The wood is primarily used for fancy woodworking, native wooden shoes, matchsticks, pencil slats, lollipops and Popsicle sticks, toothpicks, chopsticks, ice cream spoons, boxes and crates. It is also a good material for plywood making.

## OUR NEWBIES

By: Joana Caasi

Lolito Cielo Jr., Finance Department.

To welcome our newly hired colleagues, we asked them the following questions:

- 1 How do you find ECI as a company?
- 2 What do you think are the things that will motivate you to do a job well done?
- 3 What do you expect in a boss, co-workers, and the company?



1 I found ECI as a Family oriented company, it cared for its employee's, and gave time to spiritual guidance because ECI had a monthly mass every 1st Monday of the month.

2 What motivates me is the accounting software and the type of business of ECI is new to me, it challenges me.

3 I expect my boss to guide me on work and the company policies. I expect my co-workers to support me and guide me on work. I expect ECI to have a great working experience.

Stephanie Jane M. Hermogeno, Sales Dept.

Joana Marie Managuit, Executive Department



1 ECI is very caring to its employees. We are all treated equally. The people are easy to work with and are willing to lend a hand if you are in need.



1 ECI is a family-oriented company. I noticed that it values the employee's well-being and allows them to grow career wise and allows them to explore and voice out their opinions.

2 The good management and good people. Because with those 2 combined, it will make the job a lot easier and fun.

2 What motivates me to do my job well is when the management allows me to have an opportunity to grow as an individual and also a healthy relationship within the management and its employees.

3 I expect to learn a lot from them, to be inspired in what they do, and from those learnings, I can use that for me to grow in my career.

3 I expect to have a good relationship with them and also to learn from their experiences that I can apply in the future.



# THE OKADA-MEDLEY DINNER

By: Adrian Michael Tinsay

ECI in celebration of its 30th years in the business ventured to another gastronomic experience. Then Medley Buffet experience in Okada Manila held last August 1, 2022.

According to ECI's resident foodie Kenneth Garaton, this Seven buffet stations highlights staples and specialties from around the world, starting with a spread of healthy salads, cheese, appetizers, and a generous selection of fresh seafoods is quite an experience. A banquet of local and international cuisines ranging from Chinese, Indian, Japanese, Korean, and Italian fare are a must try.

To conclude each delightful meal, ECI employees are offered a wide variety of sweets and treats in the dessert section, where inventive chocolate creations, native delicacies and rice cakes, homemade pastries and cakes, plus chilled treats are on display.

On this tight meal schedule, ECI guys still manage to do the traditional "Kampai"!

But the kicker on this foodie adventure? "Who tried the Kwek-Kwek...!!!"

ECI employees bookmarked yet another food destination, till the next food trip.... Tsurah!!!



At the Okada South Wing before heading to our Medley-Dinner



Happy Tummies Groufie!

# ECI FAMILY DAY

By: Finance Department



Mandatory Group Photo during the Family Day: Movie Time

Traditionally, Euro Chemicals Inc. celebrate Family Day every August and is the most awaited event of the company. Employees brings their family members to the event to enjoy, bond and to meet new people. However due to pandemic ECI does not celebrate the event for 2 years. Protocols was followed by ECI, but this year luckily government ease the restrictions, Family Day was continued at the same time as celebrating the 30th year anniversary and it was held last August 19, 2022, at SM North Edsa.

It was started by a solemn prayer of Father Bogs. He prayed for the success of the outcome of the event. After the prayer, the first activity of the event has begun. It was a bowling tournament which composed of 18 teams. Each team member showed eagerness to win, and every team showed compassion to the game.

After the tiring & enjoyable bowling tournament, we went to Vikings to eat together with delightful meals, had mini celebration for the august birthday celebrates and to finish with amazing desserts.

Last event is to watch a movie "Minions the Rise of Guru" & had ECI traditional intermission number to introduce the ECI newbies at SM cinema. Kids & young at heart truly enjoy this movie. After the movie, Intermission number begun, it was very fun to watch your coworkers showcased their talents.

This event is very meaningful for us, it reminds us to spend time with your loved ones. Specially this pandemic, it's important to take a break and had fun. I'm very thankful for this opportunity to experience this kind of event in ECI, it helps me build strong relationships not only on my coworkers but also to my family which I rarely had time to do. Thank you ECI for considering our family as part of this company and experienced this kind of activity.

# BOOK READING CLUB

By: Joana Caasi

Last June 21, 2022, ECI conducted its first batch of Book Reading Club, the first meeting tackles about the reading flow and meeting schedule. The assigned book is from Maloi Salumbides called THE BEST OF PROTIPS. This is written in Taglish so everyone can easily understand. After reading one chapter, everyone is asked to define their SOAP (Some AHA moments; Observation; Application & Passage from the book to remember).

Within the book club, employees will make connections with each other while including as much personal information they felt comfortable sharing. The purpose of this is to bring the employees together to learn about and discuss something that matters to them. This is a good opportunity to contribute in a group discussion.

Let me share my favorite passage in the book:

“When you are entrusted with something, maybe a responsibility, a position or an opportunity, huwag mong masyadong higpitan ang hawak. Be responsible and do what is expected of you. Give your best to produce excellent results, pero tandaan mo steward lamang tayo. Don't hold on too tightly to something because when they are taken away from you, you'll feel so crushed and broken. If there is someone that we should cling to very tightly, yan ay walang iba kundi ang Diyos. Clinging tightly to God produces faith, dependence and confidence in Him who will never leave nor forsake us. “

Happy Reading!!



1st Batch of the Book Reading Club



The Best of Pro Tips to make you shine at work

# QMS: PROPER WAYS TO FILL OUT FORMS

By: Katrina De Lara

- Fill out important information (*Dept, Date Requested, Type of Request*)
- Use "Blue Ballpen" for signature
- Put N/A, N/F or Hyphen (-) on blank fields

Request Form		AG-FO-16	Rev. 00
DEPARTMENT: FINANCE DEPARTMENT		Effective Date: August 15, 2022	
DATE: 9/30/2022			
TYPE/CATEGORY OF REQUEST: <input type="checkbox"/> Office Supplies <input type="checkbox"/> Housekeeping Supplies <input type="checkbox"/> Packaging Supplies <input type="checkbox"/> Services <input type="checkbox"/> Tools & Equipment <input type="checkbox"/> Laboratory Supplies <input type="checkbox"/> Furniture <input checked="" type="checkbox"/> Others:			
Item No.	Description	Quantity	Received by/Date
1	BROWN ENVELOPE ( SHORT)	50 PCS.	
2	LETTER ENVELOPE WITH ECI LOGO	50 PCS.	
3			
4			
5			
Requested by: LESLIE CAZALES		Approved by/Date: [Signature]	Received by/Date: [Signature]
Details of Completion		Acknowledged by: [Signature]	Date Completed: [Date]
		Reference No.	

A sample of properly filled out request form

# COVID-19 TASKFORCE

By: Christopher Soberano

A short reminder from ECTF: Mask is still optional for open area, but we still encourage all employees to wear mask while at work.

Stay safe everyone.

# ADVISE COLUMN



By: Joana Caasi

Did you know?

By writing down the things you are grateful for.. you start looking for more things to be grateful for!

Always look for reasons to be grateful even when you're struggling. Taking time to give thanks for even the smallest blessings can help you appreciate the good things in your life. Gratitude is the best attitude!