



PRECISION

EURO CHEMICALS, INC.
OFFICIAL NEWSLETTER



ECI Team with President Jessica Plana and DSM's Tommy Kusumawijaya, Joreen Tan and Dr. Volker Rosenberger

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ECI & DSM CAST A SPELLBINDING SUCCESS AT EDSA SHANGRILA

By: John Jereza

Euro Chem has gotten back to face-to-face events stronger than ever with this amazing event that many remembered as a magical moment, "The Wonderful World of ECI Academy". This brilliant seminar event at the luxurious EDSA Shangrila, last May 2, with principal supplier DSM, with the team, Dr. Rosenberger, Ms. Tan, and Mr. Kusumawijaya were highly anticipated, with months of preparation, and a result of the culminated heart, sweat, and team effort of the entire Euro Chem family, with some putting in hours even staying at the office as late as 3AM just to make sure all the details have been checked and ready.

The day started with attendees arriving at the hotel, walking up the grand staircase, and pleasantly greeted by students from Hogwarts - I mean, employees from the Euro Chem team. Attendees then eagerly lined up at the Sorting Hat and registration area and were captivated by the talking hat, while wondering what house they will be chosen to soon be a part of.

Entering the venue, another eye-catching feature would be the Instagram-worthy photobooth filled from top to bottom with a flurry of acceptance letters, owing to the iconic scene where Harry discovered that he was meant to go to Hogwarts and begin his life in the wizarding world. Entering the main hall, the audience is greeted by an impressive stage design, the ever-beautiful Hogwarts castle. At the back, the audience are



Sorting Hat Area

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surrounded by multiple DSM booths inspired by other iconic scenes in the movies, such as the, the towering Quidditch booths, the classic Platform 9 and ¾, the Potion lab, Moaning Myrtle's bathroom sink, and even Hogwarts Green House with matching howling mandrakes for Herbology classes.

To start the event proper, the Euro Chem team, invited God's presence in an opening prayer by Dominic Plana, or the day's Harry Potter of Gryffindor, for God to lead and guide everyone towards success and blessing. After the rest of the opening ceremony, a heartwarming welcome remarks and opening speech was given by Ms. Jessica Plana to encourage open hearts and open ears to make the most of the unique opportunity that this face-to-face seminar can bring, a chance to learn from one of the top scientists in the global industry, and to build deeper relationship with DSM, Euro Chem, and the clientele who are attending.



House Cup Winner: Slytherin

Throughout the day, the DSM team spoke about the following topics that the attendees were intent to listen to. Sustainability and Imp'Act Card, Quality for Life Seal, Lightening bioactives from DSM, Parasol UV Filters, and the ever-popular Pentavitin. The audience also got to learn more about DSM's products through the many booths at the back, manned by Euro Chem's young, promising, and skilled BDOs, with heart, brains, looks, and charm that can surely win over this audience.

And learning was made even more exciting since aside from the enchanting theme and energy of the place, and the warmth and skilled service of the Euro Chem team, there were game challenges to be won. The audience's competitive spirit was brought out in the energizer part of the program, as the mettle of mind and memory were tested in a wizarding world's version of the quiz bee. Simultaneously, a Quidditch challenge was announced, with everyone having the chance to be a Seeker, in hopes of finding a Golden Snitch and winning more points for the team.



Clients Enjoying Good Food

Wrapping up the event, the day ended with a festive celebration with our clientele, which certainly was a magical moment for many, enjoying good food, good wine, good music, and good company. Truly, this event brought out the best qualities in many of the Euro Chem team, and would surely be a bright milestone in the company's journey to come back strong after the dark years of the pandemic. With love and dedication always, anything is possible.



4 other booths during the event

FUN IN THE SUN: ECI 2023 SUMMER OUTING

By: Sherwin Sarenas



Mandatory company groupie

This year was a little different from last year where outing go with full programs planned. This year was about relaxation, quality time together in a relaxed environment and unwinding at a beautiful location. For this year, the venue

chosen was Edna's beach and campsite, located in the forbes park of the south, Calatagan, Batangas. The event took place last June 3-4, 2023.

Compared to previous outing, the travel time was much longer. What truly distinct this year from last year was that there was no competing activity and much more focus on mellow day. Everyone is free to explore the charm of the campsite. The ultimate goal was to have a day of full relaxation.

After arriving at the campsite, there are foods ready for breakfast. By mid-morning, some of our colleagues tried the banana boat riding, almost everyone experienced falling and it was difficult to get back on the boat, and in the afternoon the team decided to go island hopping where we saw the sandbar, floating cottages and snorkeling to see the beautiful marine life. Also, during the day, some of our colleagues had fun just lounging, some are playing cards, some enjoyed the food and drink.

During these moments, you could see and hear how our colleague's genuinely enjoyed each other's company. Having an event like this proves that even though we do a lot in our lives, we still need a little rest to refresh our brain away from work.



Thrill Seekers Unite: Experiencing the Ultimate Adventure with a Banana Boat Ride



Sun, Sand, and Card Games: Unwinding with Group Card Play at the Beach

ECTF UPDATE



By: Christopher Soberano

MANILA, Philippines — The country's COVID-19 positivity rate fell slightly to 9.4 percent on June 21, according to Octa Research.

Based on previous updates, the rate decreased slightly from the 9.5 percent logged the day before.

In a June 21 Wednesday evening, reported that the country had recorded 497 new coronavirus infections, with the most cases from Metro Manila at 117, according to the Department of Health (DOH).

Please stay safe and don't forget to wear your mask in crowded area and practice a safety protocol.

ECI CLAIMS VICTORY IN MULTIPLE EVENTS AT RCMC SPORTS FEST

By: Finance Department

Health is wealth; this statement is very essential to us, especially for someone whose sole investment is their energy and time. As employees, we must advertise ourselves to the employer in order to earn and be compensated for the time we spend on the job. As a result, every one of us must take care of ourselves by eating nutritious foods, exercising, and sleeping enough to recharge and become mentally and physically prepared to face another challenge in the morning.

Last March 31, 2023, Refinette Cosmetics Manufacturing Corp. (RCMC) hosted a sports festival attended by RCMC, Euro Chemicals Inc. (ECI), and Euro Asia Pharmaceuticals, Inc. (EAPI) employees. Sports held are volleyball, badminton, basketball and chess. As part of the program, there was a parade of teams together with the muses wearing their best uniform. Awards were given to the best uniform and the best muse. The best uniform goes to Euro Chemicals Inc. and the best muse is on the other team.

Euro Chemicals received the following awards: Champion for Women's Volleyball led by team captain Katrina De Lara, who was the Most Valuable Player for this season's event; 5th place for Basketball led by Christopher Soberano as a Team captain; Champion for Badminton led by Janrick Cayetano and May Mahinga; and 2nd runner-up for Chess by Lolito Cielo.



Champion: ECI Women's Volleyball Team



Champion: ECI Badminton Duo



5th Placer: ECI Men's Basketball Team



Chess 2nd Runner-Up: JR Cielo (wearing vlack jacket) against RCMC

Despite the fact that ECI employees have been doing busy schedules for their different work and tasks they still make up on the top. We fight and give all the best we can.

This was a good event for employees. It creates teamwork, respect, and discipline for each other. It helps them build their confidence and skills and be physically fit for the work.

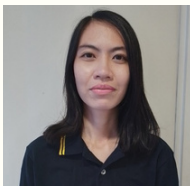
Hoping for this kind of event again in the future!

OUR NEWBIES

By: Joana Caasi

To welcome our newly hired colleagues, we asked them the following questions:

- 1 How do you find ECI as a company?
- 2 What do you think are the things that will motivate you to do a job well done?
- 3 What do you expect in a boss, co-workers, and the company?



Regina Chua, Marketing

1) Innovative. Growth and goal oriented. United. Thriving. These are some of the words that resonates with this company when I think of ECI. As an organization

that strives to be better each day, ECI helps secure each individual from within in order to bring out the best in us and therefore produce a byproduct of manifesting excellence in our work performance.

2) Good communication with my boss & coworkers . Whenever I get the opportunity to be involved in training events as an attendee, the lessons I learned will motivate me to contribute something new because I have been given with new knowledge.

3) To my boss and coworkers, we may not have that perfect working relationship all the time but I expect that we will be always in good terms. We will support one another as a company and we will live up the vision, mission and core values of ECI.



Jerry Madamlog, Marketing

1) ECI for me is all about excellence in work, committed and excellence in everyday life. I find it generous, caring, family oriented, reliable partner, welcoming and solidarity.

2) The reason why I'm motivated it's because of my family. They're the reason why I kept pushing to do a great job also because they're my supporting system to whether its a small accomplishment or a big win. Another reason is to have a positive work environment. A work environment that is communicating openly and honestly and maintaining a positive attitude.

3) I expect working with a great people. Co-workers that will teach me and willing to share their knowledge for me to be able to learn more things.



Justine Cardenas, Sales - FN

1) ECI is very welcoming to newcomers. They will make you feel like it is your second home. ECI is composed of friendly and professional workforce. I believe that everyone contributes and works as a team.

2) Aside from the inspiration my family gives me, a healthy workspace, a supportive boss and workmates really gives me a boost to do my best.

3) As a newbie in this field, I expect that I will learn new things and overcome challenges with the help of my boss and co-workers. I hope that they will be patient with me and in return, I hope that I can contribute to the company as well.



Faye Unciano, Sales - FN

1) The people here are warm and welcoming.

2) I think it will be the support of the company and our co-employees. A work and life balance would also help a person to do their job well.

3) I expect a healthy work place and to learn a lot from my boss and co-workers.



Azriel John Cura, TSD

1) I find ECI a good place to work where everyone can grow because of how it creates an opportunity to learn beyond the scope of my expertise and with the help of my teammates as well.

2) The things that will motivate me to do my job well if it's possible to have a:

- * Quarterly team meeting to assess every risk and opportunity encountered in the department
- * Monthly employee bonding (board games and food)
- * Semi-annual achievement awards (based on KPI scores from Q1 and Q2 accomplishment reports)

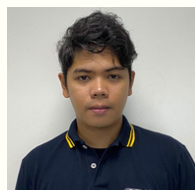
3) My expectations from the boss: They will continue to be open for suggestions of the employees and help creates an opportunity for them to grow.

-My expectations from the co-workers: They will continue to practice teamwork, avoid being political, and avoid participating in gossips

-My expectations from the company: This will give an opportunity to every employees a room to grow in their career through various trainings, challenging them in bigger responsibilities, and to be God-centered company.

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Bob James Maldonado, IT

- 1) ECI nurtures a culture of innovation, encouraging its talented team to think outside the box and push the boundaries of chemical science.
- 2) Challenging and meaningful work: motivated by tasks that stretch my skills and abilities, providing a sense of accomplishment and personal growth.
- 3) Collaboration and teamwork, collaborative and willing to work together as a team. Building positive working relationships, supporting each other.

INSIGHTS FROM THE IQA WEBINAR

By: Remus Nico L. Medel



ECI QMS Ambassadors poses after the completion of Internal Quality Audit Training

In today's competitive business landscape, maintaining high-quality standards is vital for organizations to thrive. To gain valuable insights into internal quality audit practices, the Euro Chemicals, Inc. – Quality Management System Ambassadors (ECI-QMSA) recently had the privilege of attending a transformative 1 and 1/2 day webinar organized by QualiPlus last June 29-30, 2023. This engaging session, facilitated by the knowledgeable Ms. Jen Macaya from QualiPlus, provided a comprehensive understanding of internal quality audits and their significance in achieving operational excellence.

Throughout the webinar, Ms. Jen Macaya expertly guided participants through various facets of internal quality audits, offering valuable insights and practical tips. Here are some key takeaways from the session:

Audit Planning: Effective audit planning is essential for a successful internal audit. Ms. Macaya emphasized the significance of defining audit objectives, scope, and criteria, as well as selecting competent audit teams. By establishing a robust audit plan, organizations can ensure a systematic and thorough assessment of their QMS.

Audit Execution: The webinar highlighted the

significance of conducting audits in a systematic and unbiased manner. Ms. Macaya emphasized the importance of objective evidence gathering, effective communication with auditees, and the utilization of appropriate audit techniques. These strategies enable auditors to evaluate processes, identify nonconformities, and provide valuable recommendations for improvement.

Reporting and Follow-Up: Proper reporting and follow-up are integral components of the internal audit process. Ms. Macaya emphasized the need for clear and concise audit reports that highlight findings, nonconformities, and opportunities for improvement. The webinar emphasized the importance of tracking corrective actions and verifying their effectiveness to ensure continuous improvement within the organization.

Auditor Competence: The session stressed the significance of auditor competence. Ms. Macaya emphasized the importance of ongoing training and development for auditors to enhance their skills, knowledge, and understanding of auditing principles. Continuous learning ensures auditors stay up to date with industry trends and best practices.

Attending the Internal Quality Audit webinar facilitated by Ms. Jen Macaya from Qualiplus was an enlightening experience. The comprehensive insights shared throughout the 1 and 1/2 day session provided a deeper understanding of internal quality audits and our role in achieving operational excellence.

With the knowledge gained from this webinar, ECI-QMSA can strengthen our quality management systems, drive continuous improvement, and enhance customer satisfaction. I would like to express my gratitude to HRAD for organizing and to Ms. Jen Macaya and QualiPlus for facilitating such a valuable learning opportunity.

By embracing the principles discussed in the webinar, we can leverage internal quality audits as a powerful tool to foster a culture of quality, drive performance excellence, and stay ahead in today's dynamic business environment.

